

**School / Faculty:** Federation Business School

**Course Title:** BUILDING PERSONAL LEADERSHIP CAPACITY

**Course ID:** BSMAN5902

**Credit Points:** 15.00

**Prerequisite(s):** Nil

**Co-requisite(s):** Nil

**Exclusion(s):** Nil

**ASCED Code:** 080303

**Grading Scheme:** Graded (HD, D, C, etc.)

**Program Level:**

AQF Level of Program						
	5	6	7	8	9	10
<b>Level</b>						
Introductory	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Intermediate	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Advanced	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**Learning Outcomes:**

**Knowledge:**

- K1.** Compare and contrast personal leadership in community and workplace environments
- K2.** Critically assess the benefits and risks of personal leadership
- K3.** Defend the importance of developing, implementing and evaluating leadership in community and workplace environments
- K4.** Interpret leadership assessment / profiling tools to inform decision-making

**Skills:**

- S1.** Evaluate and describe implied and explicit leadership positions in community and workplace environments by using examples in the public domain
- S2.** Reflect on and critique one's own leadership style and make recommendations for change
- S3.** Design a personal leadership development plan to increase one's own leadership capacity
- S4.** Develop and deploy a leadership strategy by articulating shared goals that empowers others

**Application of knowledge and skills:**

- A1.** Identify, describe, and model appropriate situational leadership styles with creativity, autonomy, and accountability

# Course Outline (Higher Education)

BSMAN5902 BUILDING PERSONAL LEADERSHIP CAPACITY

- A2.** Judge one's effectiveness as a leader by making independent judgements within a variety of new and diverse situations

## Course Content:

Topics may include:

- Personal leadership
- Principles of effective personal leadership
- Strategic thinking as a personal leader
- Leadership assessment tools/ profiling instruments
- Critical analysis of leadership assessment tool data
- Using feedback to improve personal leadership practice, decision making and problem solving

## Values and Graduate Attributes:

### Values:

- V1.** Appreciate the need for building personal leadership capacity
- V2.** Value honest self evaluation
- V3.** Continuous improvement
- V4.** Recognise the significance of personal leadership in various organisational environments

## Learning Task and Assessment:

Learning Outcomes Assessed	Assessment Task	Assessment Type	Weighting
K1,K2 S1 A1	Personal and Public Leadership	Critique	30-40%
K3,K4 S2,S3,S4 A2	Building public and personal leadership capacity	Essay/Assignment/Report	40-50%
S2 A1,A2	Critical reflection on leadership development	Journal	10-30%

## Adopted Reference Style:

APA