

School / Faculty: Federation Business School

Course Title: LEADERSHIP AND TEAMWORK CHALLENGE

Course ID: BSMAN6904

Credit Points: 15.00

Prerequisite(s): Nil

Co-requisite(s): Nil

Exclusion(s): Nil

ASCED Code: 080303

Grading Scheme: Graded (HD, D, C, etc.)

Program Level:

AQF Level of Program						
	5	6	7	8	9	10
Level						
Introductory	■	■	■	■	■	■
Intermediate	■	■	■	■	■	■
Advanced	■	■	■	■	✓	■

Learning Outcomes:

Knowledge:

- K1.** Critically evaluate the nature of leadership in diverse and different environments
- K2.** Analyse and evaluate team dynamics and processes
- K3.** Recognise opportunities to both lead and be a member of a team
- K4.** Differentiate between functional and dysfunctional teams in community and workplace environments
- K5.** Judge the strategies for empowering people and improving performance through leadership and teamwork

Skills:

- S1.** Demonstrate complex critical thinking, reflection and decision making as a leader and team member
- S2.** Apply leadership acumen in challenging and unfamiliar situations
- S3.** Accept leadership from others in a challenging situation
- S4.** Creatively lead others to resolve challenging situations
- S5.** Articulate the leadership skills and competencies required to meet the challenges of leading others in increasingly ambiguous, uncertain and complex environments

Course Outline (Higher Education)

BSMAN6904 LEADERSHIP AND TEAMWORK CHALLENGE

Application of knowledge and skills:

- A1.** Creatively manage the role of leadership and team membership in challenging situations
- A2.** Apply effective strategies to ensure teamwork and goal achievement
- A3.** Be accountable to considering the interrelationship of followership and leadership in challenging situations

Course Content:

Topics may include:

- Leadership behaviour
- Being a leader
- Developing expert knowledge, skills and values
- Critical thinking and decision making as a leader
- Developing leadership in others
- Team Dynamics and Processes
- Leading teams in challenging situations
- Leading change
- Dealing with obstacles
- Problem solving strategies
- Effective communication skills
- Dealing with stress
- Reflective Practice
- Journaling

Values and Graduate Attributes:

Values:

- V1.** Better understand oneself as a leader and team member when faced with challenging situations in which the roles of leader and team member are interchangeable
- V2.** Appreciate the diversity of opportunities for leadership and teamwork in unfamiliar and challenging environments
- V3.** Awareness of the values that underpin behavioural responses to challenging situations
- V4.** Critically evaluate one's own leadership style in relation to meeting challenges
- V5.** Be cognisant of the differences between leadership and followership in community and workplace environments.

Learning Task and Assessment:

Learning Outcomes Assessed	Assessment Task	Assessment Type	Weighting
K1,K3,K4 S1,S5 A1,A3	Evidence of reflection in, upon, and about self as a leader	Reflective Journal	40-60%
K2,K3,K5 S2,S3,S4 A1,A2	Evidence of leadership development	Portfolio	40-60%

Adopted Reference Style:

APA