

School / Faculty: Federation Business School

Course Title: DESIGNING EFFECTIVE ORGANISATIONS

Course ID: BUMGT3715

Credit Points: 15.00

Prerequisite(s): (BUMGT1501)

Co-requisite(s): Nil

Exclusion(s): Nil

ASCED Code: 080301

Grading Scheme: Graded (HD, D, C, etc.)

Program Level:

AQF Level of Program						
	5	6	7	8	9	10
Level						
Introductory	■	■	■	■	■	■
Intermediate	■	■	■	■	■	■
Advanced	■	■	✓	■	■	■

Learning Outcomes:

Knowledge:

- K1.** Identify and analyze the main theoretical models of organisation design
- K2.** Describe the key components of organisation design
- K3.** Compare and contrast contemporary examples of organisation design
- K4.** Examine organisation design theory and relate to contemporary examples in order to identify improvements

Skills:

- S1.** Critically analyse perspectives of contemporary organisation design
- S2.** Interpret and communicate organisation design knowledge within unpredictable contexts
- S3.** Evaluate a diverse range of organisation design decisions, across multiple industries, using appropriate information

Application of knowledge and skills:

- A1.** Assemble and communicate information with initiative and judgement to inform organisation design decision-making for relevant stakeholders
- A2.** Use personal responsibility and autonomy within a collaborative research project concerning organisational design

Course Outline (Higher Education)

BUMGT3715 DESIGNING EFFECTIVE ORGANISATIONS

Course Content:

Topics may include:

- Organisational environment
- Organisational strategy
- Organisational structure
- Organisational technology
- Organisational culture
- Organisational control
- The learning organisation
- Organisational effectiveness

Values and Graduate Attributes:

Values:

- V1.** the ability to conduct themselves in a business environment in an ethical and socially responsible manner;
- V2.** the ability to take the initiative and develop high quality business proposals.

Graduate Attributes:

FedUni graduate attributes statement. To have graduates with knowledge, skills and competence that enable them to stand out as critical, creative and enquiring learners who are capable, flexible and work ready, and responsible, ethical and engaged citizens.

Attribute	Brief Description	Focus
Knowledge, skills and competence	An understanding of organisation design will help equip students to meet the on-going learning needs of a career in business.	High
Critical, creative and enquiring learners	The course will contribute to the student's management education, providing them with the knowledge and confidence to make independent and reliable business decisions.	High
Capable, flexible and work ready	Graduates of this course will feel empowered to contribute to discussions regarding organisation design with professionals and decision-makers in their workplace or community	Medium

Course Outline (Higher Education)

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Attribute	Brief Description	Focus
Responsible, ethical and engaged citizens	The course will help students to make organisation design proposals that are informed by ethics and corporate social responsibility	Low

Learning Task and Assessment:

Learning Outcomes Assessed	Assessment Task	Assessment Type	Weighting
K1,K2,K3 S1,S2 A1	Research project	Individual written assignment	25-30%
K1,K2,K3,K4 S1,S2,S3 A1,A2	Research project	Group report and presentation	20-40%
K1,K2 S1,S2	A review of the material studied in the course	Examination	40-55%

Adopted Reference Style:

APA