

School / Faculty: Federation Business School

Course Title: ORGANISATIONS: BEHAVIOUR, STRUCTURE, PROCESS

Course ID: BUMGT5921

Credit Points: 15.00

Prerequisite(s): Nil

Co-requisite(s): Nil

Exclusion(s): Nil

ASCED Code: 080307

Grading Scheme: Graded (HD, D, C, etc.)

Program Level:

AQF Level of Program						
	5	6	7	8	9	10
Level						
Introductory	■	■	■	■	■	■
Intermediate	■	■	■	✓	■	■
Advanced	■	■	■	■	■	■

Learning Outcomes:

Knowledge:

- K1.** Examine each individual model and how these integrate to determine and explain organisational behaviour
- K2.** Evaluate the theories used to explain effective organisational structure and design in order to determine the application of design and structure to organisations and how these aid the organisation achieve success.
- K3.** Deduce the benefits and dysfunctionality that processes can bring to organisations.
- K4.** Critically appraise how organisational behaviour, structure, design and processes need to be properly integrated to help an organisation to become as effective and efficient as possible.

Skills:

- S1.** Analyse and evaluate organisational behaviour, structure, design and processes to match the needs of the organisation.
- S2.** Creatively design new and different approaches to meet the challenges faced by organisations in the future by proposing effective solutions to problems, concepts and/or theories
- S3.** Conduct relevant research and question the appropriateness of contemporary models.
- S4.** Contribute to the development of new organisational practices by reflecting on theory and scholarship

Course Outline (Higher Education)

BUMGT5921 ORGANISATIONS: BEHAVIOUR, STRUCTURE, PROCESS

Application of knowledge and skills:

- A1.** Successfully analyse the behaviour, structure, design and process needs of an organisation with high level personal autonomy and accountability
- A2.** Create strategies that meet the needs of the organisation
- A3.** Develop the capacity for self-reflection and to undertake professional development.

Course Content:

Topics may include:

- What is an organisation?
- What is the role of people within an organisation?
- How do individual behaviour, group behaviour, leadership, management and decision making fit within the organisational context?
- Ethics, motivation, strategy, conflict, power, systems, culture, change, conflict, power, internal and external environments, organisational design, processes, structure, communication and control

Values and Graduate Attributes:

Values:

- V1.** Appreciate the complexity of human behaviour in organisations
- V2.** Appreciate the systemic nature of the managerial and organisational environments
- V3.** Value the role of the individual and the group in achieving organisational objectives
- V4.** Value the use of theory in understanding and managing organisations

Learning Task and Assessment:

Learning Outcomes Assessed	Assessment Task	Assessment Type	Weighting
K1,K2,K3 S1,S2,S3 A1	Individuals will provide a report that will draw upon content and activities covered in class as well as individual research.	Individual report	10-20%
K1,K4 S1,S2,S3,S4 A2,A3	Groups will form to identify the needs of an organisation and effectively communicate appropriate strategies to deal with them. This may include an overview of individual self-reflection.	Presentation and report	20-40%
K1,K2,K3,K4 S1,S2 A1	This exam/case study will draw upon the core principles studied throughout the course. Learners will need to analyse, evaluate, synthesise and determine appropriately justified strategies.	Exam	40-70%

Adopted Reference Style:

Course Outline (Higher Education)

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APA